

# **About Us**

#### **The Worldwide YMCA Movement**

YMCA is the oldest and one of the largest youth organisations in the world. Founded in London in 1844, it has grown to reach over 65 million people a year across 120 countries. It has deep roots in communities, decades of experience enabling young people and communities to thrive, and an extensive global network.

It has nearly 90,000 staff, some 920,000 volunteers and 12,000 branches worldwide.

#### **Africa Alliance of YMCAs**

The Africa Alliance of YMCAs (AAYMCAs) is the umbrella organization of all YMCAs in Africa, bringing together 17 YMCA National Movements in Africa and a few Movements in formation.

We are the largest Pan-African youth membership Movement in the continent. The vision of the YMCAs in Africa is to empower young people for the African Renaissance. Based on Christian values, we aspire to develop young people for the holistic transformation of their communities, nation and the continent. The AAYMCA Secretariat is an experienced, multi-disciplinary team providing institutional and technical support to National Movements in the areas of programme innovation and capacity development for good governance.

The guiding philosophy of the YMCA, Subject to Citizen (S2C), is a transformational youth model that moulds subjects of repressive systems into productive citizens. Citizens are active participants in positive transformation. We implement S2C through the Power Space methodology. Power Space programs enable young people to experience self-discovery, unlock their potential and connect to opportunities. The methodology promotes innovation in youth empowerment through building livelihoods, Civic Engagement, Health and Wellbeing, Youth Justice, Environmental Conservation, Peace Building and Countering Extremism.

We have developed a broad implementation guideline for the Power Space that is anchored on contextual participatory interpretation. We use the Inspiration, Ideation and Implementation (3Is) Workshop Model to facilitate delivery of the Power Space. The 3Is Workshops are Human Centered Design (HCD) tools that involve the participation of stakeholders, duty bearers, youth, YMCA staff and CSO partner organizations.



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Africa Alliance of YMCAs

# **FOREWORD**

YMCA has a rich history and presence in Africa, dating back to the early 1900s. Since then, YMCA has grown into a vibrant movement with a strong focus on youth development, empowerment, and community building.

In Africa, YMCA plays a critical role in promoting the holistic development of young people, particularly in areas such as education, health, and social

young people, particularly in areas such as education, health, and social inclusion.



"As a symbol of hope and opportunity, YMCAs in Africa continue to inspire and impact countless lives around the world. Its commitment to fostering a sense of belonging, inclusivity, and social responsibility has made it a trusted and respected institution for generations."

Adrien Coly

Through its programs and initiatives, YMCA helps young people to develop the skills, knowledge, and values they need to become confident, responsible, and engaged members of society.

YMCA's work in Africa is a testament to the organization's commitment to social justice, equality, and inclusion. Its programs are designed to meet the

specific needs and challenges facing young people on the continent, such as unemployment, poverty, and inequality.

Despite the many challenges that YMCA faces in Africa, its impact is felt in communities across the continent. Its commitment to building strong, resilient, and empowered communities is a beacon of hope for the millions of young people who are striving to build a brighter future for themselves and their families.

Through our shared Vision 2030, we hope to inspire others to join the movement and support the vital work of YMCA in Africa. Together, we can help young people to reach their full potential and build a better, more just, and more inclusive world.

"YMCA is a community of people who come together to support each other, learn from each other, and grow together. Whether you're looking to get in shape, learn a new skill, or make new friends, YMCA has something for everyone." **Lantonirina Rakotomalala** 



Dr. Adrien Coly
President
Africa Alliance of YMCAs



Lantonirina Rakotomalala Secretary General

Start

**Highlights** 

July 2022

•31 innovation workshop in Ghana



August 2022

•20th YMCA World Council, the first-ever hybrid event held in Aarhus, Denmark and online, where the global Movement came together



April-May 2022

 Celebrated International Women's Day on March 8 to commemorate the cultural, political, social and economic achievements of women.

Celebrated Earth hour



March 2022



S2C community activies

•On 11 October the Movement celebrates what would have been the 201st birthday of YMCA founder George Williams.

Sept-October 2022



- S2C mbassadors celebrate Africa Youth Month through various community activities
- The African Movement meets physically for the first time since Covid pandemic at the YMCA Governannce meeting in Nairobi, as YMCAs worldwide begin adopting it into their strategies.



December 2022

- The executive committee meets
- Planning for the 2023 General assembly commences

# Impact



**Eight** 3I Innovation workshops held in 8 national movements across the

continent. 16+ prototypes developed during the period 2022 across 8 national movements



young people trained as S2C
Ambassadors in Human Centered
Design thinking tailored with other

contents **54** projects implemented by

S2C Ambassadors. 1500+ youth and community dwellers reached by S2C Ambassadors.



TWO new partnerships secured in 2022



The 20th World Council in Aarhus, Denmark, the first-ever hybrid

event, featured **50-plus** people from Africa online and in person.



**6 NMS** (Ethiopia, Senegal, Nigeria, Togo, Zimbabwe, South Africa) supported with crisis management interventions



160+ staff, volunteers and program beneficiaries trained on design thinking tools.



Your source for YMCA news:

-Daily news on Facebook, Instagram, Twitter and LinkedIn -Monthly newsletters and stories at www.africaymca.org



12 NMS adopted sustainability strategies.....(sustainability is a long term process all the 12 NMs are on the pathway to sustainability but not yet there)



**1000+** young people reached between the ages of 18-35 through different power spaces

and prototypes across 8
National Movements

# Presence





The global YMCA came together in Aarhus, Denmark, for the highly anticipated 20th World Council.

It was the first opportunity to gather following two years of weathering the challenges created and exacerbated by the Covid pandemic. It was only at the end of February 2022 that the decision to move forward with the in-person event was confirmed.

The theme was 'Ignite': it was a time to re-ignite a sense of togetherness, shared purpose and vision.

It was a historic event as the first hybrid World Council, enabling many to attend for the first time. With more than 1,000 virtual attendees joining the 1,000-plus attending in person, the online programme included exclusive activities, networking opportunities and the Daily Show broadcast live from the studio, recapping the day's highlights. Much of the online programme overlapped with the in-person session, and often the online attendees were beamed in on the large screen in the main Aarhus Music Hall auditorium.

Among the 20th World Council highlights:

 YMCA Vision 2030: The global Movement voted to adopt YMCA Vision 2030, which had been almost three years in the making. All YMCAs are united under one Vision, one Mission, four Pillars – Community Wellbeing, Meaningful Work, Sustainable Planet and Just World – and 12 Goals. See the separate pages for a closer look at Vision 2030.

- Governance: Soheila Hayek of Lebanon was elected as the next World YMCA President. She is only the second woman, following immediate past President Patricia Pelton, to serve in the role. The Movement also selected a Deputy President, Treasurer and 11 new Executive Committee members. The new Executive Committee held its first meeting.
- The Opening and Closing Ceremonies were joyful occasions, featuring Danish music and song and motivating speakers. There were the perfect bookmarks to World Council.





- Co-Labs: Vision 2030 took its first steps towards implementation of 43 Collaboration Laboratories or 'Co-Labs'. Almost 1,000 people participated in 43 in-person and online sessions.
- former UN Secretary-General Ban Ki-moon to the 'endnote' sessions on leadership, from the daily Devotions to the Engagement Panels and Plenary, World Council explored the 'Ignite' theme and Vision 2030. The Women's Leadership luncheon featured six YMCA leaders sharing their experiences.
- Excursions throughout Aarhus and Denmark offered a close-up view of the work of the YMCA-YWCA of Denmark.

Representatives from 83 YMCA National Movements travelled to Denmark, and from 64 YMCA National Movements registered for the online World Council. The whole YMCA family came together, including the World Urban Network, the Ys Men, the YMCA retirees and the Christian Mission Group.

Where to from here? The 21st World Council will be held in Toronto, Canada in July 2026. Meanwhile the YMCA National Movements worldwide have embarked on the path to Vision 2030, with the World YMCA and the Area Alliances offering support every step of the way.

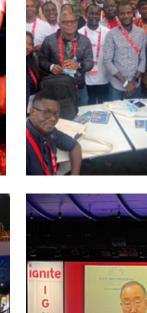
Available in English, French and Spanish, the 20th World Council reports on the World YMCA website provide a detailed look at all aspects of the event.

Africa Alliance of YMCAs

# Gallery



















# One Mission. One Vision.

In 2022, a vision became a reality.

Since 2019, the YMCA Movement had been involved in various consultations at all levels in the development and the promotion of Vision 2030 - its shared roadmap to 2030. The Strategy Committee, the Global Staff Team, the Vision 2030 Steering group, and a writing team were instrumental in steering the process. Two rounds of consultations took place, with over 50 National Movements contributing directly. Five webinars brought together more than 450 attendees, as we helped to answer the questions of YMCA leaders globally. A full communications pack was developed, including a branding asset pack and two introductory videos. And finally, YMCA Vision 2030 was adopted at the 20th World Council in Aarhus, Denmark in July 2022, uniting the global Movement with a collective vision and mission. The moment of adoption was an exhilarating moment - and the beginning of the next chapter of our journey together.

World YMCA Secretary General Carlos
Sanvee said that: "Vision 2030 sets us
on a path of internal YMCA
transformation, community
empowerment and global advocacy. The
task facing us now is practical
alignment".

The work of addressing the question 'What next'? began in earnest in September 2022. A 25-person strategy and planning group met in Leysin, Switzerland, to chart next steps and develop an outline roadmap to 2030.



In October, the World YMCA Executive Committee endorsed the plan, and the World YMCA released the **YMCA Vision 2030 Practical Guide for YMCAs**. The Guide incorporates the outcomes from those meetings as well as those from the World Council Co-Labs.

Included in the guide:



Details of the four Pillars: Community Wellbeing, Meaningful Work, Sustainable Planet, Just World



The 12 Goals: each Pillar addresses Internal YMCA Transformation, Community Empowerment and Global Advocacy.



Implementation and Activation, including what they are and how they differ.



How the World YMCA and Area Alliances will support YMCAs on their Vision 2030 journey



A high-level timeline to 2030

By the end of 2022, many YMCA National Movements had already aligned Vision 2030 with their strategic plans or scheduled additional meetings for further discussion. Among them were YMCA Australia, YMCA Canada, YMCA Germany, YMCA India, YMCA Ireland, YMCA of the Philippines, YMCA Scotland, and the YMCA of San Francisco.

YMCA USA adopted Vision 2030 at Board level, and pledged financial support for Movement-wide implementation.

At the 9th European National General Secretaries (NGS) Forum in Brussels, Belgium in November 2022, the NGS extended full support for Vision 2030, and will hold an extraordinary YMCA Europe General Assembly to offer formal approval.

The African YMCA Movement will collectively adopt it pending the adoption of its own strategy in 2023, and partners such as Y Global Norway are also embracing Vision 2030.

Said Carlos Sanvee, "I'm thankful for all who have taken the next step. I look forward to walking with every YMCA along our Vision 2030 journey".







#### **Our Collective Vision**

Our vision is a world where every person lives in harmony with self, with society and with creation.

### **Our Collective Mission**

The YMCA's mission is to empower young people and communities worldwide to build a just, sustainable, equitable and inclusive world, where every person can thrive in body, mind and spirit.

# **Pillars of Impact**

To achieve our achieve our mission we will focus on 4 thematic areas, and work towards 12 strategic goals.



# Voices





#### **Dibora Tameru Awoke** Ethiopia YMCA

Attending the Pan African Youth Forum as a YMCA S2C Ambassador empowered me with the ability to advocate and influence meaningful change through youth led advocacy on SRH



#### **Alminda Musakura** Zimbabwe YMCA

I'm grateful to the YMCA ZIMBABWE for

empowering me. The organisation has been a launch pad for my career and I'm forever grateful to the man and people who saw in me what I never imagined.

Africa Alliance of YMCAs



## **ECONOMIC RENAISSANCE**

## **Movement Sustainability**

Initiated by Canadian CEOs in discussion with the AAYMCA, the Africa-Canada Leadership Development Initiative supports the Federation's global strategy of working collaboratively with each other and with YMCA global partners to advance YMCA sustainability.

The partnership with Y-Canada on the Secondment of the CEO to AAYMCA has so far build the capacity of the AAYMCA staff towards initiatives leading to the enhancement of institutional capacity and sustainability of National Movements. So far we have been able to provide mentorship to AAY staff to have capacity to Evaluate NMs, Cocreate and Operationalise the Sustainability Agenda with AAY and NMs.





The first two years of implementation of the ACLDI project were a learning experience for both the Sustainability team and the NMs. Key to this learning was the need for NMS to have the relevant capacities to accelerate or action the sustainability strategies. It further necessitated a customized approach in working with NMs as each of them is unique in their structure and in different stages of the organization's life cycle.

#### **Summary of progress**

So far twelve (12) NMs have financial sustainability strategies.

Eight (8) NMs have concepts for social enterprises and implementing them at micro level.

Three (4) NMs are advancing their social enterprises to advanced level, this has been achieved through

focused mentorship by the AAY sustainability team or NMs localized sourcing of related expertise from its membership.

One NM (Zambia) operationalized actioned their sustainability strategy showcasing renewal from decline to financial stability. The Zambia success story was used as a learning and best practice in a governance meeting in November 2022, bringing together NGS and Presidents of the African YMCAs in Nairobi. Barriers to scaling and advancing sustainability plans is as a result of lack of related business skills and lack of dedicated personnel to the sustainability agenda. Apart from the scheduled activities for the year 2022 including two (2) sustainability site review visits and three (3) follow ups, two National Movements reported some financial crisis.

#### **CIVIC ACTION**

## **S2C Ambassadors Programme**

As part of our youth development programs, the YMCA held a series of activities with young people during the years 2021 and 2023. The activities were aimed at promoting and unfolding the YMCA subject to Citizen (S2C) program concept and building the civic competence of young people to become conscious and aware of their rights, duties, and responsibilities as citizens. Additionally, the training also empowered them to use the Human Centered Design Thinking approach to create youth-led challenges to issues affecting their communities. The activities took many forms ranging from organized lecture sessions and presentations to engagement with duty bearers and stakeholders.





We conducted 18 months of training for S2C catalysts every Saturday from July 2021 to November, 2022 with the remaining days throughout 2023 left for the implementation of community projects initiated by S2C Ambassadors. There was a total of 36 participants from 18 National movements across the continent of Africa. The training provided young people an opportunity to acquire an insight into the YMCA civic competence program (S2C concept) and provided a roadmap for youth involvement in civic engagement processes, Human Centered Design Thinking and Futures Thinking.

Additionally, the training also enhanced their skills and capacities to develop and implement youth-led projects and initiatives that addressed specific challenges in their respective National movements and communities.

The participants were drilled into a number of training sessions and exercises to allow full participation and to allow them to grasp fully the S2C concept. The training was very interactive and challenging. It was characterized by questions and answers and wide exchange of ideas among the participants and facilitators.

# **YOUTH JUSTICE**

# **Youth Justice and Dignity**

Youth Justice is one of the 5 components of the S2C philosophy. It is premised on evidence that, due to one or several disconnections in key areas of a young person's life, youth are pushed into destructive ways of managing and coping with life and are thus at risk of offending the law. There are broadly two main groups of youth: those at risk of offending and those in conflict with the law.

Since 2019, the component has been realised through projects funded through three distinct funding pools, and has been implemented by YMCAs in South Africa, Togo, Madagascar, Ghana, Senegal,Nigeria, Ethiopia, Zimbabwe and Cameroon. The back donors to the projects have been: the Swedish International Development Cooperation Agency (SIDA) through the Swedish YWCA /YMCA, the Norwegian Agency for Development cooperation (NORAD) through Y Global (Norway) and Bread forthe World through the Africa Alliance of YMCAs.





In Madagascar, Senegal, South Africa and Togo, the Youth Justice project support to youths at risk within school age (14–18 y/o) that had dropped out of school resulted in an average of 62% of target beneficiaries returning to school during the project period. This greatly decreased the risks of becoming involved in crime or continuing their criminal activity.

By 2022, 10,130 at risk youth gained access to trainings and empowerment through the PowerSpace concept. The support included access to leisure activities, life skills and vocational training and support in getting jobs or starting a business.

In Madagascar, Senegal, South Africa and Togo, 516 youth at risk (167 girls, 349boys) completed vocational training within the Youth Justice programme in 2022, resulting in increased access to adult training and improvement of skills.

By the end of 2022, 190 youth at risk (69 girls, 121boys) had managed to access to new opportunities through the Youth Justice project. Opportunities included a paid job, a traineeship, a started business, a new role in the YMCA (such as youth leader, mentor or a lecturer). In the same period, In Madagascar, 67 of 157 youth who received vocational training started micro-businesses using their own savings.

### **ADVOCACY**

#### **Africa Youth Month**

During Africa Youth Month, the Africa Alliance of YMCA provided funding to S2C Ambassadors through their National Movements to implement innovative activities designed by them (S2C Ambassadors) in their National Movements. The projects designed were part of activities under the training content of the S2C Program. Each S2C Ambassadors implemented one activity.

**Ghana YMCA** has two S2C Ambassadors who received funding to implement their activities. Activities implemented during the period by the S2C Ambassadors are as follow:

The first project titled 'SmartFunder Project" was aimed at providing the platform for 10 young people to learn new skills in areas of entrepreneurship. The second project titled "Bevy Rescue Project"



implemented addressed the high rising rate of teenage pregnancy cases in the Western part of Ghana, targeting adolescents through advocacy, sensitization, forums and capacity building trainings on comprehensive sexual reproductive health and rights education.

**Tanzania YMCA** has one S2C Ambassador who received funding to implement their activities. Tanzania YMCA through its S2C Ambassador conducted training sessions to some secondary school students in

Marangu ward, a ward in Moshi district Kilimanjaro region. The students were educated on how to protect the environment and the effects that may result from environmental degradation.

Cameroon YMCA has two S2C Ambassadors who received funding to implement their activities. A Capacity building training for youth in the informal sector in the department of wouri was conducted. The training benefited three young investigators, with the aim of prospecting young entrepreneurs working in the informal sector.

Zimbabwe YMCA has two S2C Ambassadors who received funding to implement their activities. The first activity of the Zimbabwe YMCA was led by Dylan Mthabisi Khanye, an S2C Ambassador. Through this initiative, a powerspace discussion was held that



highlighted dialogues on mental health and meaningful youth participation, presentations, music, dance and poetry. The second activity conducted by the YMCA Zimbabwe was a Drugs, Substance and Alcohol Abuse Awareness led by its S2C ambassadors.

Senegal YMCA has two S2C Ambassadors who received funding to implement their activities. The first activity of the Senegal YMCA was conducted by Marituo Camara, an S2C Ambassador. During this period, a Javel water fabrication Workshop/Training class was held for the empowerment of Young Girls of Kulimaaroo Center who are victims of abuse. The second component of activities implemented by S2C ambassadors from the Senegal YMCA was an initiative focused on vulnerable children who suffer physical violence in their community. It provided donations of different materials including clothes and other items at their disposal but also held talks with them to raise awareness among them and the

Ethiopia YMCA has two S2C Ambassadors who received funding to implement their activities. During the period under review, the YMCA in Ethiopia through its S2C Ambassadors conducted an awareness creation workshop and panel discussion on Anti intimate partner violence against women and the role of young people in building peace.

Zambia YMCA has two S2C Ambassadors who received funding to implement their activities. YMCA in Zambia through its S2C Ambassador, Dalitso Mvula conducted a community Service and social media awareness to enhance skills building and Career Development through support of a back-to-school donation to orphanage home.

Sierra Leone YMCA has two S2C Ambassadors who received funding to implement their activities. Sierra Leone YMCA through its S2C Ambassador conducted a number of workshops and training sessions on Disaster risk management and reduction aimed at reducing the occurences of fire disaster in slum community (Mowarf Community).

YMCA Sierra Leone and the National Tourist Board of Sierra Leone converge at the kallon car pack at the Aberdeen community to undertake a cleaning exercise at the Aberdeen beach area in Sierra Leone.

**Nigeria YMCA** has three S2C Ambassadors who received funding to implement their activities.

The Nigeria YMCA through its S2C Ambassador conducted a social behavioral campaign is to advocate against

indiscriminate disposal of waste, and to also educate people on the consequences of their actions and inactions on issues that concerns their immediate environment.

**Niger YMCA** has two S2C Ambassadors who received funding to implement their activities. The YMCA in Niger led an education campaign though her S2C Ambassador, Altiné Toga Hannatou with several sensitisation activities conducted











The YMCA of Madagascar held two separate activities during the Africa Youth Month led by her S2C Ambassadors. The first activity was implemented directly by RAKOTONDRASOA Mialy Sombiniaina, it was a Young Entrepreneurs exhibition conference and forum for skills building. The second activity was led by SANDRO MORETTI and implemented over a period of two months. During this period, a training was conducted on organic farming and recycling targeting young people.

#### **3rd Pan African Youth Forum**

To commemorate Africa Youth Day, the AUC convened over 150 young Africans at the African Union Headquarters where they participated in a co-creation space through which they were able to identify challenges and opportunities of engaging young people in Africa and build an ecosystem of youth networks across the 4Es and H to showcase their work on the continent. The YMCA was represented by the Ethiopian YMCA with a total of 20 youth dedicates. The Pan African Youth Forum allowed participants to establish a continental youth network that enabled them to support the work of their counterparts. Additionally, the Forum amplified the voices of youth on the continent as they shared experiences and lessons learned from youth engagement on the continent to identify best practices for youth engagement and inclusion.





## **Communications**

A key vehicle for positioning – external and internal – was Communications. The World and Area communications groups strengthened their cooperation in 2022, allowing for global and regional coordination and support for online campaigns, the Global Youth Mobilization, Earth Hour, the YMCA Youth Led Solutions Initiative, Week of Prayer, Founders day and Africa Youth Month.

We launched a new website with upgraded content and look. We continued to publish news bulletins, alongside ongoing social media across all platforms.

The Africa communications team suffered loss of some wonderful team members who moved on to other endeavours due to unavoidable circumstances. We still continue to engage in the caucus group and support and learn from each other in various areas where we lack.

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Africa Alliance of YMCAs

## Affiliated partners



# Funding partners

























## Supporting partners











# Governance

**Executive Committee Meeting:** formal business meeting and decision making. The Executive Committee formally met 2 times and during the year. The Executive Committee met on 4th November and 14th December The Executive Committee consists of 15 members according to the Constitution.

The stepping stones towards the General Assembly was at the heart of the discussions, but it also took the plans and budget for the year 2023. Given the needs for proper planning and preparations, working groups were also set in place. Ahead of the General Assembly.

Board Presidents Orientation, capacity building and exchange: taking the form of the african traditional "Board President's Breakfast" at the governace meeting in Nairobi in 2022, it was an occasion to welcome the newly elected board presidents from National Movements, share information about the african and the global movement and also get updates from National Movements including a database of "in house competencies" in different areas. The leadership and roles of board presidents were also discussed, as well as the improvements of the connections with the Africa Alliance. But it was also an occasion to share more about the Africa Y 3.0 and Vision 2030, and the board president's meeting most important outcome was a collective declaration to commit the National Movements to the Vision 2030 and Africa Y 3.0 led by the General Secretary Nirina Rakotomalala in collaboration with board members and technical support of the AAY team.



Strategic Plan Review and Vision 2030: At the heart of the Governance meeting in Nairobi in November 2022, was the review of the current Strategic Plan and discussions about how the African movements will embed the vision 2030 in their strategies as well as the implementation framework. The process was led by the consultants from Think Place Kenya. It was preceded by desk research and some individual interviews and will be followed by more individual interviews, surveys, and focus groups.

The 4 Pillars of impact of the vision 2030 were acknowledged by the participants and there were also acknowledgement of the alignment of the S2C area of impact, there were showcases of the current impact, including testimonies from the youth and from some national movements, and discussions around how to record the contributions of the african movements to the vision 2030. The consultation process will be then continued up to a final version and adoption at the General Assembly in 2023.

Board and NGS Leadership Training: around the theme "Human Centred Development Approach" delivered by Think Place Kenya CEO, another theme around "Making tough decision" was delivered, sharing the experience of Zambia YMCA, turning the organisation around from bankruptcy to a high potential and performing YMCA.

**NGS Meeting:** Special session of NGS meeting was facilitated for team building, exchange, and better peer support. Welfare and pensions were also discussed as it appeared as an important gap for almost every national movement.

#### **Nairobi Governance Meetings 2022**

As a result the meetings held in Nairobi in November 2022, the *Nairobi declaration* commissioned by Board presidents of 17 NMs prescribed commitment to deliver on the pillars of the Y 3.0 Game plan framed along the ideals of Youth empowerment and enforced by the



the General Secretary Nirina Rakotomalala in collaboration with board members and technical support of the AAY team

Movement building and cohesion: Right after the world council in Aarhus in July, two sessions of movement and cohesion building dubbed "family conversation" were held online, targeting an extended leadership of the african movements. The meeting in Nairobi hosted daily sessions of the family conversations, including some "healing process" from the past two years crisis and reinforcement of the zonal functions (west, east, south) as a way to improve sharing and connections inter-movements and better deliver the mission. Online zonal meetings in December were planned for follow up, as well as 2 sessions of family conversation in February and May 2023; and they are part of a journey to one toward the General Assembly



# Governance

# **EXECUTIVE COMMITTEE MEMBERS**

Dr Adrien Coly - President

Ms Queen Ndlovu - Vice President

Mr Du Prince Tchakoté Noumbissi - Treasurer

Mr Reynolds Kissiedu – Western Zone Representative

Mr Mathang Ruby Fransisco - Southern Zone Representative

Ms Norris Loleyah Hawa - Gender Representative

Mr Yirga Gebregziabher Assefa- Eastern Zone Representative / World Alliance

**Executive Committee Member** 

Ms Nali Soa Andrianarivo - World Alliance Executive Committee Member

Mr Ronald Senghore - World Alliance Executive Committee Member

Ms Francess Boi-Kadé Reffell - Youth Representative

#### **IMMEDIATE PAST PRESIDENT**

Mr James Ekow Rhule

#### **PAST GENERAL SECRETARY**

Mr Carlos Madjri Sanvee

## **STAFF AT 31 DECEMBER 2022**

Ms Lantonirina Rakotomalala - General Secretary

Mr Lloyd Wamai - Programmes Innovation & Management Executive

Ms Anne Kotut - Administrator/P.A to the General Secretary

Mr Francis Indangasi - Accounts Officer

Ms Elizabeth Nanjala - Finance and Human Resource Manager

Mr Osborne Wanyama - Business Developement Advisor

Mr Christian Kamara - Zonal Facilitator, West Africa

Ms Lavine Imali - Communications Officer

Mr Jared Musima - Eastern Zonal Facilitator

Ms Julliana Ndavi - Grants Accountant

# Worldwide

YMCA Area Alliances



# **World YMCA in 2022**

The centrepiece of the year 2022 for World YMCA was the finalisation, then adoption, then planning of YMCA Vision 2030.



Vision 2030 had been almost three years in the making: in the early months of 2022, World YMCA concluded the Movement-wide consultations on the document which it had begun in earnest in 2021. After World Council, World YMCA convened a group of experts to begin planning its implementation in Leysin in September, and by November it had circulated a *Practical guide to implementing Vision 2030* to the Movement. It had also worked with many individual National Movements to aid the alignment of their own strategies with the four global Vision 2030 pillars of Community Wellbeing, Meaningful Work, Sustainable Planet and Just World.

It led an important innovation in the meeting, which was the introduction of 'CoLabs' (Collaboration Laboratories) designed to explore ways to implement work under the four pillars of Vision 2030.



Also at World Council, Kosovo was elected a member of World YMCA and four Resolutions were passed, three of which focussed on YMCA's role as a peacebuilder. A new World YMCA Executive Committee was also elected in Aarhus, for the period 2022-2026. Throughout the year, World YMCA convened the four YMCA Area Alliances and the network of 120 YMCA National General Secretaries worldwide.

World YMCA also reached thousands of young people through its programmes. YMCA-funded Youth Led Solutions projects in the areas of Climate Action and Meaningful Work came to a conclusion, and a 5th cohort of YMCA Change Agents was launched. A second phase of the Global Youth Mobilization (GYM) – led by YMCA and the other members of the 'Big Six' global youth organisations - was agreed.

New partnerships were launched with Accenture, HP Life, UNICEF, the World Health Organization, FIBA Foundation, Generation Unlimited / UNICEF, JobzMall, MIT SOLVE ED, OECD's Youthwise Initiative, the World Business Council for Sustainable Development's Business Commission to Tackle Unemployment, and the International Labour Organization.

World YMCA led a team of 14 young YMCA leaders at COP 27 in November 2022. It continued to promote young YMCA people in leadership positions, for instance on the World Health Organization's Youth Council and in the UN 'Unlock the Future' coalition. With the GYM, it made a series of policy recommendations for multinational institutions, governments, policymakers, and corporations to prioritise the needs of young people and future generations.



# Contact

AFRICA ALLIANCE OF YMCAs

State House Crescent, State House Avenue,
Nairobi, Kenya
P.O. Box 60856 - 00200

Tel. +254 020 2724804 / 2642729

aaymcas@africaymca.org

www.africaymca.org

