



TERMS OF REFERENCE FOR CLIMATE EXPERT- GHANA

The Green Idea Project (April 1st, 2023 to December 31, 2023)

1.1 About the Africa YMCA

The Africa Alliance of YMCAs is an ecumenical youth focused alliance of 17 active Young Men Christian Associations (YMCAs). The YMCA is a membership movement with a strong grassroots presence in 330 community-based branches across urban and rural Africa. Our leadership is distinctly democratic, with all our grassroots leaders holding elective positions in all 24 countries and 330 branches. The African YMCA Movement believes in the African renaissance and the vision of the Movement is to empower young people for the African Renaissance. As a grassroots movement, the YMCA is an equal opportunity solutions provider for and with African youth. The philosophy of the Movement is based on the belief that young people need Space, need to develop a Voice, and need to have Influence in order to move from being Subjects of negative socio-political influences to being Citizens of a free, developed and prospering Africa – to move *from Subjects to Citizen* (The S2C Philosophy)

1.3 About the project

In February 2020, the YWCA-YMCA of Sweden board formally decided that YWCA-YMCA of Sweden shall apply to SMC for a continuation of the Youth Justice for the years 2021-2023. The process designing this third phase was intensified during the Youth Justice II mid-term review in Addis Ababa in October 2019. During that event, YMCAs from nine countries jointly evaluated the various components of the Youth Justice framework. During the review, one conclusion was that the new components of resilience analysis and PowerSpace have greatly benefitted the programme but also needed to be further developed in the coming years. It was also agreed upon to strengthen the focus on gender equality in order to generate new insights that could be adopted in a third phase of the programme.

It was against this background that this development cooperation intervention became the third and, the anticipated final phase of the Youth Justice project that started in 2015 with funding from Sida CIVSAM

through YMCA/YWCA of Sweden. The design of this intervention was heavily based on the achievements and learnings from the previous two programme phases.

The main aim of this third phase for which this consultancy covers is to continue developing the Youth Justice through a stronger focus on making the results and learnings sustainable but with focus on climate change and environmental conservation. Its objective is to ensure that young people have the voice, space and ability to influence those in authority and are empowered to carry-out youth-led climate actions and environmental project.

2.0 PROJECT IMPLEMENTATION DETAILS

The knowledge on environment and climate are generally low among the partner organizations, especially on a local level. The general sense is that it is an area beyond the responsibility of each individual. Local communities are having serious environmental problems with toxic waste, dryland and rivers and lack of fresh water. Unfortunately, this intervention does not have the resources and capacity to advocate towards duty bearers for investing in sustainable climate and environmental solutions. What the intervention aims to do, however, is to strengthen the capacity of YMCA to inspire and empower young people in taking action locally and nationally on issues related to environment and climate. This will be done through a number of parallel initiatives: the YMCAs will strive to integrate other environmental projects into Youth Justice; several of the involved YMCAs have made climate and environmental awareness a strategic priority for the coming years; the AAYMCA has an ongoing broad partnership with WWF which includes youth engagement in environmental security.

To further strengthen the knowledge of and youth involvement in environment and climate issues, an added investment has been made through a partnership with a climate expert organization and by implementing youth-led pilot projects on natural resource management/carbon neutrality, livelihood and biodiversity. The key component in the pilot projects is training workshops by an external expert on environment and climate and AAYMCA. The intervention is anticipated to have some negative impact on the climate due to the travelling linked to the project and programme activities. However, the ongoing COVID-19 crisis has also pushed the YMCA movement and the partner organizations into a direction where ongoing activities, future plans and to some extent monitoring are being readjusted and redesigned to be possible to do digitally and online. The partners within the programme are conducting new ways of activities, meetings and also M&E, which will reduce extensive transportation as well as use of materials connected to meetings and conferences such as paper on regional level. Opportunities to contribute positively to more environmentally sustainable development through the operation. 32 Climate & environment assessments (set questions taken from the SMC climate & environment assessment. This third phase of the Youth Justice program will last for 9 months and will focus on youth-led climate and environmental project in Ghana and Madagascar.

3.0 SCOPE OF WORK

- i. To participate in five days master class for 2 hours each day to enhance the skills and knowledge of 20 youth leaders in Takoradi, Ghana on Climate change and environment conversation issues for grassroots engagement
- ii. To prepare and provide training content and materials for young people on climate change and environmental conservation issues unique to Takoradi with specific impact on young people.
- iii. To work together with the Human Centered Design Thinking facilitators (AAYMCA) the YMCA staff on ground, the youth leaders and other stakeholders involve in the project to develop youth-led solutions for implementation within 6 months.
- iv. To provide ongoing expertise and feedback after the workshop during the course of the implementation of their youth-driven pilot project
- v. To provide expertise for the development of one (1) written publication on best practices for the pilot project and the selected green idea

vi. 3.1 METHODOLOGY

The Consultant will use master class approach to deliver on practical tools and guided instructions to enhance participants understanding of the effect of climate change and environmental issues as well as provide strategies on what can be done at local level to mitigate the challenge. It is expected that the trained youth shall be able to develop research-based theory of change for their selected green ideas. All sessions shall be physical and engaging.

4.0 DURATION OF THE CONSULTANCY

The consultant will conduct 5 days master class for 20 youth leaders in June followed by 15 days of routine technical support and mentorship spread across 6 months of the pilot project implementation. The total duration of the consultancy is for 20 days.

5.0 CONSULTANT'S QUALIFICATIONS AND REQUIREMENTS

The consultant should be climate/environmental expert with proven knowledge of leading capacity building for youth to design and implement programs and projects that addresses climate change and environmental conservation. Preference will be given to individuals or firms with proven relevant experience in undertaking a task of similar magnitude, and shall have the following qualifications and experience:

- i. An advanced degree in relevant field (including Youth Climate change and Environmental Conservation with specific focus on plastic recycling)
- ii. At least 3 years of professional experience in work related to Climate action and environmental conservation in Africa, specifically in Ghana
- iii. Strong knowledge and experience of Climate and environmental conservation issues in Africa with a good understanding of plastic recycling.
- iv. Strong computer skills and analytical skills with ability to write and review technical reports required
- v. Good understanding of effective climate work in Ghana at the community level
- vi. Expertise in the development of written publication on best practices for youth-led solutions related to climate change and environmental conservation.

5.0 SUBMISSION OF PROPOSALS/APPLICATIONS

Consultants/Firms that meet the requirements should submit technical proposals with budget and relevant qualifications to the Africa Alliance of YMCA through: kwadwobuah@yahoo.com and cc niclas.sannerheim@kfum.se lawrence@africaymca.org and lloyd@africaymca.org with the title “*Green Ideas: Human Centered Design thinking consultancy*” addressed to the Programmes Coordinator, Ghana YMCA on or before Friday, May 5th, 2023 by 12am West African time.

Note: *Applications are welcome from Ghanaian individuals and firms residing in Ghana*