



## LEADERSHIP - GOVERNANCE MEETING Nairobi, 10th – 12th November 2022

### 2022 AAYMCA NAIROBI COMMITMENT

Following a significant time of in-person engagement – our first since the Johannesburg General Assembly (GA) in June 2019 – and, following 3 days of full engagement, sincere reflections, and robust discussions, we as the continental Leadership here gathered are appreciative around the imperative need for our shared and collective commitment to action, and journey forward together to the July 2023 GA and beyond.

We collectively note, and declare our intent as the AAYMCA Executive Committee, as National Presidents, as National General Secretaries, as Youth Leaders, and as the AAY Secretariat to the following. We shall personally take responsibility for onboarding our national leadership and related constituents.

1. We commit to the spirit of our journey to ONE and to the open heart-to-heart family engagement we have had. We pledge personally to actively work towards reducing our distance and working together in openness, transparency, inclusiveness, and with goodwill.
2. Towards improving our communication, coordination, and cohesion, our NGSs, National Chairs and Youth Leadership commit to meet regularly online. This aims to promote the ongoing spirit of inclusive engagement, respect, and collaboration that we have experienced in Nairobi.
3. Towards a better implementation of the Africa Y 3.0 Strategy and Vision 2030, we - the Leadership - collectively and personally commit to directly lead this cycle of strategic planning. We will actively seek to deepen our NMs and local YMCAs understanding and commitment in working towards establishing implementation frameworks and monitoring plans. All National movements commit to the adaptation, integration, and inclusion of the vision 2030 to the National Movements Strategic Plan.
4. We commit to a collective journey of engaging the Economic Model (EM). We note this as a radical shift towards a new economic paradigm that we will build together over the next years. This is to build resilience, sustainability, and a thriving ecosystem. We agree that the AAY team, under the Executive Committee provide leadership to this process and that we, all 17 active members of the AAY will participate in this learning and transformational journey to independence and to form a community of practice.  
To this end:
5. We commit to journeying together to the General Assembly 2023 and the setting up of a strategic cycle to 2026. We commit to participating in two [2] online “Family Gatherings” in February and May 2023 to strengthen our ecosystem in preparation of the General Assembly.
6. We pledge to go the extra mile to continue and extend all the conversations forward and where needed, backed with concrete actions.
7. We reiterate our commitment to empowering young people by involving them in the leadership of all national movements.

We will in a constructive spirit hold each other accountable. We realize that in many respects we are “wounded and vulnerable”. Some of our National Movements are in challenging situations.

In humility and in the spirit of **John 17:21**, we pledge to stand together, walk together, and work together.