



ANNUAL REPORT

JANUARY TO DECEMBER 2019

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— 2019 —

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EXECUTIVE SUMMARY

We give thanks to God always for you all, making mention of you in our prayers ... I Thessalonians 1:2

We wish to borrow these words from the Apostle Paul to greet all YMCA leaders and members in Africa and all our partners as we present this 2019 annual report. We are humbled and happy to serve in this new term, we have embraced our new responsibilities with passion and humility, and today it is our pleasure to share with you our common achievements in this first year.

The year 2019 was a transition period for all of us. We welcomed new leaders and managers in the African YMCA movement and we continue to work towards our common goals and objectives. African YMCAs have been pursuing a long-established direction and destination for more than a decade. This direction and destination is the African Renaissance. We agreed to pass this vision from generation to generation and will not cease until we see the African Renaissance reached.

Therefore, we want to confirm once more that we continue with the S2C philosophy and principles; also, we have decided to maintain the Africa Y 3.0 guidelines and 10-years framework (2016 – 2026). At the same time, we remain attentive to what we have learned, and are committed to continuous improvement and innovation in the way we are serving.

The General Assembly held in June 2019 in Johannesburg was for us an opportunity to close the celebration of the fortieth anniversary of the African alliance, to appreciate the efforts of our previous leaders in bringing the African movement to this level, and to pass the torch to a new wave of leaders, especially to the youth. This event brought a lot of inspiration and marked a new impetus to take up the baton. The handing over of the “Shuka” to the younger generation was not only moving but above all a symbol of the long life of the movement and its continuity. Indeed, we celebrated 175 years of the YMCA movement worldwide. Focusing on next steps, we remain committed to youth empowerment so that our young people have greater participation at all levels, both in the movement and in their communities.

In 2019, AAYMCA worked closely with member National Movements to ensure that the power spaces set up beforehand were functional and were truly safe spaces for our young people to forge their personalities as responsible and committed citizens, to express their aspirations as well as their needs, to perform their talents and learn new skills, and to connect to opportunities. Our focus in the coming strategic period is to ensure that we demonstrate impact against the goals set out in Agenda 2063 and to the sustainable development goals to show that our organizations, especially the youth and the youth, are truly contributing to development.

Further, we worked with national movements to continually improve their capacity to pursue our common mission. This ranged from the transition to a new business model, to the processes of assessing the readiness of each movement to embark on social enterprise, to the launch of new revenue generating projects for some. The chartering assessment process of all movements, in April and May of 2019, was an important achievement. The results of the process will allow us to align our future actions for a better organizational capacity. Further, the results will enable AAYMCA and National Movements to address identified issues and set adequate strategies towards a viable ecosystem that can safely fulfill their expectations through increasing revenue and the involvement of members. We also worked to expand the movement to new countries in Africa and support those that are facing challenges.

We wish to thank all YMCA leaders and members across Africa, both in the Local Movement, the National Movement and in particular the guidance and vision of the World Alliance of YMCAs. Our appreciation also goes to the volunteers and professionals who have offered their time and talents to ensure good results in the movement. We recognize and commend the extraordinary efforts by the youth of Africa in the communities to reach even those who are far and hard to reach. The support of our partners and supporters is also greatly appreciated. We are confident that our partnership will continue and that we will continue to enjoy the next steps.

Glory to God alone.



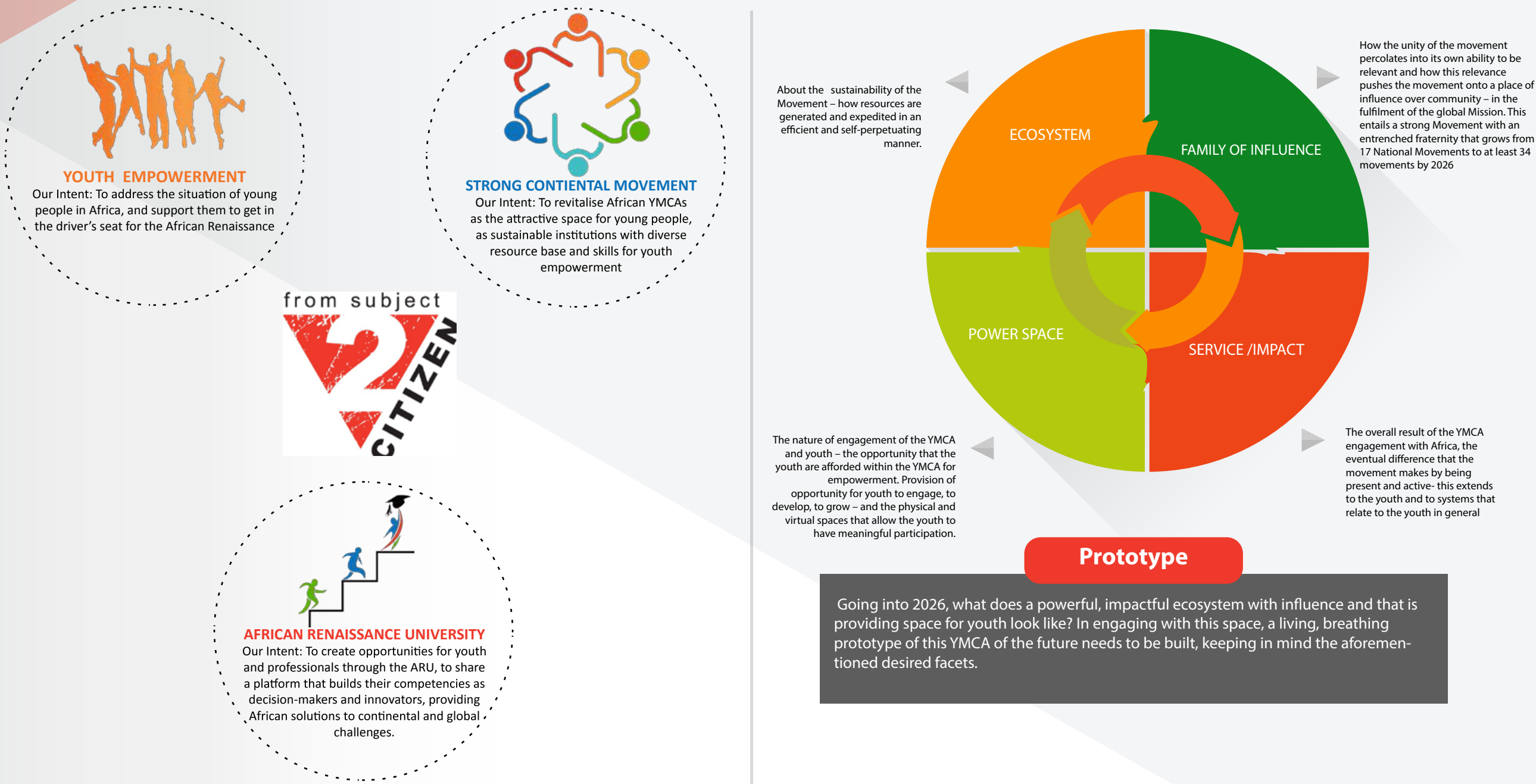
**DR ADRIEN COLY,
PRESIDENT**



**LANTONIRINA RAKOTOMALALA,
GENERAL SECRETARY**

BACKGROUND

The year 2019 was a transitional year for the Africa Alliance of YMCAs. The year saw a handover of leadership to a new General Secretary and a New Executive Committee. Consequently, in ensuring continuity and enabling the new leadership to have enough time for onboarding and charting a path way for delivery of their responsibilities, activities of the secretariat continued to follow the frame of the 2015-2018 Strategic Plan and also the YMCA 3.0 Framework. An Operational Plan was there drawn up for 2019 based on the 3 Pillars of the 2015-2018 Strategic Plan and integrated the Y 3.0 Framework 4 Pillars



Consequently, the following broad objectives were pursued in this period:

1. Youth Empowerment: To address the situation of young people in Africa and to support them to get into the driver seat of the Africa Renaissance. Specifically the AAYMCA worked to:
 - Co-design and co-implement with member movement youth empowerment initiatives that contribute to youth being in the driver seat of the Africa Renaissance
 - Support National Movements to develop as Safe Inclusive Spaces for diverse groups of young people’s ideas and initiatives
2. Strong and Sustainable YMCAs: YMCAs are well governed, sustainable future oriented contributing to the Africa Renaissance. To achieve this AAYMCA worked to:
 - Ensure that all YMCAs (AAYMCA included) Is well governed and mission centered
 - Africa YMCA establish diversified self-perpetuating revenue streams
 - AAYMCA develops into a knowledge generating organization
3. Africa Renaissance University: Young people build their professional Academic Skills and Competencies to contribute to the Africa Renaissance. To achieve this AAYMCA worked to
 - Establish a 21st Century University.

YOUTH EMPOWERMENT



This reporting period saw the acceleration of the implementation of the Power Space. This was realized through various projects that the AAYMCA is collaborating with National Movements on. This includes the S2C Ambassadors, Young Advocates for Change and Youth Justice. This has also been a period where AAYMCA has been able to actualize some key collaborations with non-YMCA partners. An MoU was signed with the the World Wide Fund for Nature (WWF) in June and a new project as a result of this commenced soon after in the form of support to building the #IamForNature Youth Movement. Further, a new Research Project with funding from the International Development Research Center (IDRC) to expand the #AReal-ManIs work in Kenya and Zambia. These and other on-going projects continue to strengthen the profile of the Africa YMCAs movement as a leading youth movement. This year further saw the recruiting and training of a new cohort of S2C Ambassadors whose first training took part in Johannesburg in advance of the 11th General Assembly. This cohort of Ambassadors were able to mobilise and successfully lobby for a review of the constitution to have 30% of the Executive Committee comprising of young people.

	STRATEGIC FOCUS	NAME OF PROJECT	S2C FOCUS	DESCRIPTION
1	Peace Promoting peaceful coexistence between youth and their communities, and youth as actors in peace building processes SDG Focus Goal 16: Peace Justice and Strong institutions	Because I Count Funded by Y-Global Implemented in Kenya	CIVIC ACTION	A project that aims to use an inter-faith and economic empowerment approach to addressing youth engagement in violent extremism. The project is implemented in collaboration with Kenya YMCA in Nairobi, Mombasa and Kilifi.
2		Youth Justice Funded by Y Sweden Implemented in Togo, Senegal, Madagascar, and South Africa.		Building capacity of targeted YMCAs to incorporate the Power Space in their work with youth in prison and those who are vulnerable of conflict with the law.
3	Integration Supporting youth embrace pan Africanism and the development of African solutions to African problems SDG Focus Goal 16: Peace Justice and Strong institutions	Young Advocates for Change Funded by Y- Global Implemented in Kenya, South Africa, Madagascar and Zimbabwe	CIVIC ACTION	This south-to-south exchange, the first of its kind for the YMCA has provided opportunities for youth to experience the similarities and uniqueness of youth development challenges and to critically consider solutions for these. In addition, it has been an avenue through which the Power Space concept has been tested. AAYMCA is responsible for training the young advocates and supporting participating NMs to monitor and support the work of the youth in the various branches. The results of this is elaborated later in this report
4		Africa Youth for Nature (AY4N) Funded by WWF ROA		AAYMCA provides support to a network of youth who are advocates for Nature Conservation. AAYMCA has been supporting the network to formalize their structure and decide on core strategies and initiatives.

	STRATEGIC FOCUS	NAME OF PROJECT	S2C FOCUS	DESCRIPTION
5	Prosperity Youth have skills, knowledge and opportunities that enable their economic empowerment, health and wellbeing. SDG Focus Goal 1: No Poverty Goal 5: Gender Equality	YMCA Career Expo and Beyond Fundraising ongoing Implemented in Kenya	ECONOMIC RENAISSANCE	This is an initiative aimed at creating a space for youth to gain knowledge, skills and access opportunities for jobs, internships, apprenticeships and further training. In 2018 Career Manenoz was held on 2nd and 3rd November 2018 at Kenya YMCA with the support of Legacy Consulting. AAYMCA will continue to support Kenya YMCA as well as Ghana YMCA that has also expressed interest in implementing the same.
6	Goal 3: Good Health and Wellbeing Goal 8: Decent Work and Economic Growth	Sexual and Reproductive Health and Rights Professional Exchange Funded by and in Partnership with Y Global	CIVIC ACTION	A professional exchange in partnership with Y global where each organisation sends to each other one young professional to support Sexual and Reproductive Health activities. In Kenya the activities are dubbed SexManenoz and serve as safe spaces for discussion on SRHR issues.
7	Influence Equips young people for effective engagement with duty bearers, and acting as responsible citizens for good governance across all sectors. SDG Focus Goal 16: Peace Justice and Strong institutions	The Africa We Want (AWW) Funded by: Bread for the World (BfW) Implemented in YMCAs in Liberia and Zambia in 2017	CIVIC ACTION	The project aims to train youth catalysts from the YMCAs and support them to run various community initiatives including advocacy among local and national leaders on issues affecting youth. This project has served as the main platform for African YMCAs to rally communities to be aware about the Agenda 2063 and engagement on the same with the AU and other regional bodies. Key activities in this period included the Africa Youth Scenarios workshop in March 2018.
8		S2C Ambassadors/ Change Agents	CIVIC ACTION	The S2C Ambassadors programme is Youth leadership development initiative targeting every National Movement. In 2019, the Ambassadors progressed to the World Change Agents programme.

Table 1: Summary of AAYMCA led Youth Initiatives

Result Areas

1. National Movement staff and Volunteer Capacity enhanced to implement and support youth programmes

Nigeria, Senegal, South Africa and Ethiopia YMCAs staff and volunteers received direct capacity building through the support of the Youth Justice Programme. This was through the training and power space co-creation activities designed and implemented by AAYMCA. Further to this capacity building and support was provided to Kenya YMCA staff and volunteers through the Because I Count (BIC) Project. A total of 145 staff and volunteers benefited from this capacity building in 2019. The General Assembly also provided skills building on Power Space, Advocacy, M&E, Sustainability to volunteers participating as delegates.



2. Youth leadership development

Forty-three (43) youth were trained and supported to be leaders and agents of change. This was achieved through the S2C Ambassadors (29) and Young Advocates for Change (24) who were trained in Johannesburg in June and Nairobi in February respectively. Eleven S2C Ambassadors also participated in the World Change Agents training and activities in London at the YMCA 175 event in August. These young leaders led 35 activities and initiatives among them campaigns to mark Africa Youth Day in November. At least 8,000 youth were reached through these activities.

3. African YMCAs engagement in regional consultation and decision making

Engagement during this period was largely through international forums. AAYMCA participated in the ICPD 25 that was hosted in Nairobi Kenya. The participation was through two main platforms. The first was through the Faith Communities Caucus through which, AAYMCA was represented by Ms. Purity Kiguatha on a panel discussing the faith communities role in the Sexual and Reproductive Health and Rights (SRHR) conversation. The second platform was through the World Alliance of YMCA's engagements. The General Secretary Ms. Lantonirina Rakotomalala participated in a closed session with the First Ladies and also presented at two commitment sessions including the closing ceremony. Further to this, Mr. Lloyd Muriuki participated in a forum by IDRC in Nairobi, a run up to the ICPD 25 as well as an event hosted by the Norwegian Embassy. AAYMCA further participated at the WWF Global forum in Mombasa which catalyzed the signing of the agreement with the Regional Office for Africa. In addition AAYMCA had the opportunity to host representatives from COMESA and WWF ROA at the General Assembly in Johannesburg South Africa.

4. Establishment of Power Space

To support National Movements successfully establish Power Spaces, AAYMCA developed and shared with Togo and Ethiopia YMCAs a technical guide. Further to this, AAYMCA developed a Monitoring plan for use in the Youth Justice Power Spaces and this is currently being tested by Ethiopia YMCA.



Young Advocates for Change (YAC) continued to be a critical pathway through which Power Spaces are implemented. In 2019, the YAC piloted 10 Power Spaces in the local associations that hosted them.





STRONG AND SUSTAINABLE AFRICA YMCAS

In this reporting period, sustainability continued to be a focus for the AAYMCA and its member movements. Among the key initiatives in this period that contributed to the institutional strengthening process is the successful charter assessment process. Volunteers and NGSs took the lead in the process, visiting peer National Movements to establish the status of membership, governance and sustainability systems and structures. The results of the process will be valuable in informing institutional strengthening activities in 2020.

In terms of Governance, 2019 was the year that the 11th General Assembly was held in South Africa in June. The highlights of the assembly included the commissioning of a new Executive Committee, the formal handing over of in the General Secretary’s office from Mr. Carlos Sanvee to Ms. Lantonirina Rakotomalala. There was also remarkable youth engagement at this General Assembly demonstrated by Young People successfully advocating for the resolution to have 30% of the Executive Committee comprising of young people.

Overall, the success of the institutional strengthening and sustainability of this pillar is attributed to the following projects:

	NAME OF PROJECT	FOCUS	NATIONAL MOVEMENTS	DESCRIPTION
1	Africa Canada Leadership Initiative (ACLI)	Sustainability	Kenya Zambia Ethiopia Ghana	The Canada YMCA supports AAYMCA sustainability strengthening activities that is led by a team comprising of 1 AAY staff and the Seconded Y Canada retired CEO Mr. John Haddock. The team continued to provide guidance to NM’s social enterprise strategies.
2	Global Operating Plan	Governance and Leadership	Ethiopia Togo Sierra Leone	Aimed at Facilitating and supporting African YMCAs capacity building initiatives through the Global Operations Plan and organizational development issues as outlined in the Y3.0 concept.
3	World Service Grant	Governance and Power Space	All National Movements	Aimed at Facilitating and supporting AAYMCA and National Movements Governance and Leadership capacity building as well as the continued innovation for youth programming particularly the Power Space.

Table 2: Summary of institutional strengthening and sustainability

Result Areas

1. Operationalization of AAY and NMs Governance and management structures

The AAYMCA held its elections during the General Assembly in Johannesburg and a new Executive Committee commissioned on the final day of the election. Further to this, the constitution of AAYMCA was revised in this period to ensure alignment to Kenya's laws and regulations for NGOs to this effect a new structure, the Local Board, was instituted and commissioned by the Officers of the Executive Committee during their meeting in November 2019. Also at the General Assembly was the formal handing over from the Mr. Carlos Sanvee to Ms. Lantonirina Rakotomalala for the position of General Secretary.

In addition, three main caucuses continued to be functional this year. These are the President, NGSs and Communications Staff Caucus. The President and NGSs Caucus took place at the General Assembly and were a platform to address governance and management. The Communications staff caucus continued to be platform for skills building for improving how and where National Movements share their projects and initiatives.

At National Movement level, board trainings were conducted for Ghana and Zambia YMCA. Zambia YMCA in particular is just recovering from a leadership crisis that began in 2017. The board training was therefore a strengthening measure following the successful and constitutional elections of a new Executive Committee earlier in 2019. Only Togo hosted a GOP Country Focus meeting in 2019.

2. Youth representation at AAYMCA and Africa Movements Governance and Leadership

The representation of youth in the Executive Committee both at AAYMCA and National Movements has proven to be challenging. This was further evident in the number of young people nominated for elective positions. However, at the General assembly a resolution was passed to have 30% of the AAYMCA Executive Committee comprising of young people. It is anticipated that this will impact at National Movement level.

3. Integration of relevant and comprehensive Operational Instruments in National Movements

Operational Instruments are important for the system of management and organizational development. In this period, focus continued to be the institutional policies particularly finance and human resource as well as the constitution. At AAYMCA level both the policies and constitution underwent review and aligned to the National Authority standards. The constitution was of particular focus due to changing laws in Kenya where the secretariat is registered. The revisions were completed in this period and the process of registering the changes to the NGO Coordination Board.

Sierra Leone, Liberia, Senegal, Nigeria, Kenya, Madagascar, Ethiopia and Zimbabwe YMCAs have organizational strategies that are aligned to that of the AAYMCA. Further to this, Senegal, Togo, Nigeria, Cameroun, Ethiopia, Madagascar, Kenya and Zimbabwe also have constitutions aligned to AAYMCA constitution. Sierra Leone, Liberia, Togo, Ghana, Nigeria, Kenya, Ethiopia, Madagascar and Zimbabwe have policies aligned to those of the National Authority Standards.

4. Africa YMCAs Charter Assessment

Sixteen (16) National Movements participated in the charter assessment process that was conducted in April and May 2019. The schedule for the assessment was as follows

Table 3: Schedule for the Charter Assessment

DATE	NM to visit	Visiting Team	DATE	Visiting Team	Proposed Visiting team
April 2019	Kenya	Dagmawi Selamsa (Ethiopia YMCA & Lloyd Wamai (AAY-MCA)	April 2019	Senegal	Kwabena Nketia (Ghana YMCA)Kwabena Nketia (Ghana YMCA)
April 2019	Madagascar	Jared Musima (Kenya YMCA & Mr. Matutu (Zimbabwe YMCA)	April 2019	Liberia	Christian Kamara (Sierra Leone YMCA)
April 2019	Ethiopia	Jared Musima (Kenya YMCA) & Rakotonirin Ramah (Madagascar)	April 2019	Sierra Leone	Tim Kamaboakai (Liberia YMCA)
April 2019	Zimbabwe	Sipho Sokhela (South Africa YMCA)(AAYMCA)	April 2019	Ghana	Christian Kamara (Sierra Leone YMCA)
May 2019	South Sudan	Jared Musima (Kenya YMCA)	May 2019	Togo	Christian Kamara (Sierra Leone YMCA)
May 2019	South Africa	Rachel Kabesha (Zambia YMCA/AAYMCA ExCo)	May 2019	Nigeria	Christian Kamara (Sierra Leone YMCA)
April 2019	Zambia	Lloyd Wamai (AAYMCA) & John Haddock (AAYMCA)	May 2019	Niger	Dr. Alain Wandji (Cameroon YMCA)
April 2019	Cameroun	Gerard Atohun (Togo YMCA)	May 2019	Benin	Mr. Gerard Atohun (Togo YMCA)
May 2019	Gambia	Dr. Adrienne Coly (Senegal YMCA/ AAYMCA ExCo) & Jean Bassene (Senegal			

The assessment showed that among the areas of vulnerability as a movement include the failure to review and update governance and policy documents (52,94%), the lack of a documented succession plan (74.47%). Further, 64.71%, do not have a clear annual membership target and 82.35% do not have yet fundraising led by members.

Because of gross gaps identified in specific areas of qualification for being chartered. It was agreed that movements would not be chartered but would be given time to address the gaps identified. This was also aimed at preventing marginalization of new National Movements and those that are recovering from crisis that has impacted on key indicators such as membership.

5. Supported to African YMCAs to increase profitability of assets

The sustainability team continued to provide focused support to the nine (9) National Movements (Ghana, Zambia, Ethiopia, Sierra Leone, Zimbabwe, Liberia, Togo and Nigeria) assessed between 2017-2019 and 2018. These National Movements have had to re-evaluate their assets to enable the process. No results have been shared for increased profitability. However, in this period it was established that at least 6 NMs have no legal restrictions for business management. Also, National Movements, have received the Social Enterprise manual

6. Establishment of the continental permanent fund

The Continental Permanent fund which is a flagship project towards diversification of funds for the African Movement was not successful with only one National Movement, Kenya, contributing.



7. National Movements to Increased fee paying membership of Africa YMCAs to at least 3 million people by 2018

The Charter assessment showed that membership within the Africa YMCA movement is approximately 45,000 which is below the anticipated numbers. This is also attributed to a lack of clear membership recruitment and development strategy.

8. Establishment of Knowledge Management practices at AAYMCA

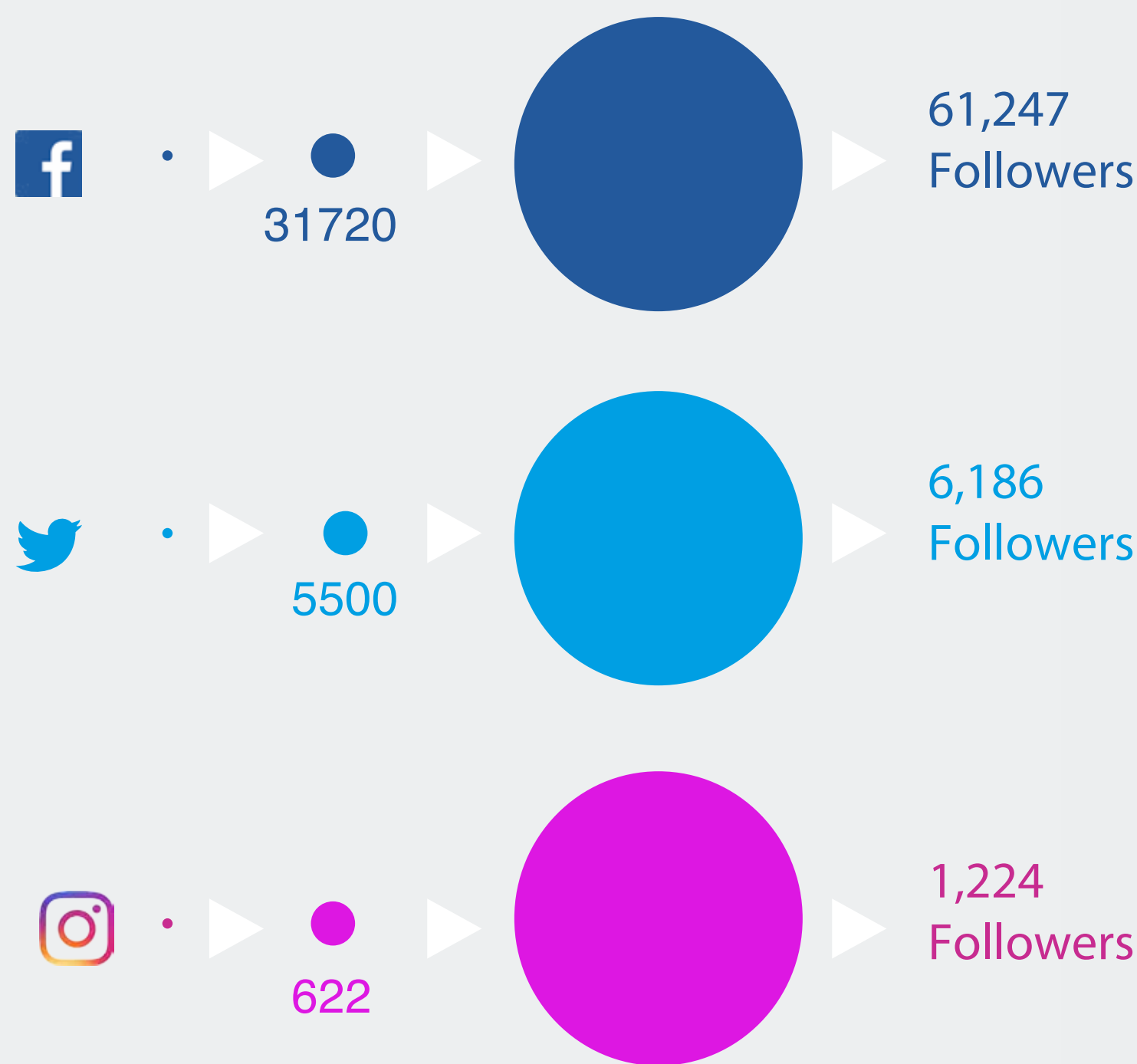
AAYMCA continued to work on its strategy for Knowledge Management through a focus on research and co-creative approaches to programme design. Co-creation using the 3I approach (Ideation, Implementation and Iteration) has been successful in the Youth Justice project enabling participating YMCAs to better design and target their interventions.

In addition, AAYMCA worked on several knowledge products among them, the Study on Sexual Harassment in the Work Place and the Africa Youth Scenarios Book. The 40th Anniversary Booklet was also developed in this period to commemorate the journey of the AAYMCA since its establishment in 1976.

9. AAYMCA Communications and public relations functions and strengthened

The Communications and Public Relations arm was fully functional in this reporting period and worked to increase visibility and strengthen the brand of the YMCA in Africa. Online campaigns continued on a weekly basis to show case the work of AAYMCA and National Movements. Key campaigns in 2019 include Earth Hour in collaboration with WWF, End FGM, Career Manenoz, A Real Man Is (ARMI), and International Women's Day, 16 Days of Activism, Africa Youth Month (November), Father's Day June, Youth Justice, and #IAM4 NATURE. AAYMCA also supported YMCA England and Wales for YMCA175 and Forum for the Future for YMCA futures search.

Consequently, the followers on the AAYMCA social media platforms grew significantly: Facebook from 31720 to 61,247; Twitter from 5500 to 6186; Instagram from 622 to 1,224. 2,157 social media content was shared across all AAYMCA pages, paid and organic, reaching 900,000 people across Africa and the world this year



AAYMCA also produced branding materials for General Assembly among them Banners, Notebooks, T-shirts, nametags, photo frames and bags. Also produced in this period was business cards for staff and the Executive Committee, Project Posters for various meetings, complimentary slips and plaques for Sierra Leone AGM.





AFRICA RENAISSANCE UNIVERSITY

The main agenda for The African Renaissance university pillar has over the years remained to run both the African Renaissance University (ARU) project activities in tandem with the Technical wing at the Kenya YMCA National Training Institute (NTI) short courses training. This initiative ensures income generation for the development of the university. This will not only provide ease in resources and investment outlay required at the start, but also provide the track record required to eventually transcend ARU into a fully-fledged university. Hence strengthening relationships with existing partners and inviting potential partners to support the short course trainings has been the key focus since the year 2015.

Result Areas

1. Institutional Capacity for the African Renaissance Strengthened

In this period, the Technical Advisory Committee (TAC) was established with six members. The TAC was responsible for supporting the institution's onsite training activities as well as the integration of the Competence Based Education and Training (CBET) which is a regulation for education in Kenya. The TAC met at least 6 times in 2019. In addition, one Board training took place in 2019. Three board members have proven capabilities in fundraising. In addition, the institution adopted the HABITAT M&E approach to track the CBET and Onsite Training. The M&E Framework has parameters that can be used for the traditional classroom training methodology. One staff training with 6 staff was conducted. The Principal, Finance Officer and Heads of Departments participated in the training.

2. Technical and financial partnerships and Collaborations secured for ARU

The technical and financial capacity for the National Training Institute continued to be enabled in this period particularly through the support from Habitat for Humanity. The support has enabled the institution to maintain 10 qualified staff including the school's Principal. This further enabled the institution to train 456 Students in this reporting period. No new collaborations were secured in this period although applications were submitted to SIFA and the National Construction Authority.

3. Campuses in three African Countries accredited and operational

The efforts to establish the campuses was not successful. The challenges include the lack of a clear unique value proposition (UVP) as well as lack of finances.


The background of the page features a close-up, artistic photograph. In the upper left, a stack of several silver-colored coins is piled up on a textured, light-colored surface. In the lower left, the corner of a calculator is visible, showing several dark buttons with white symbols like 'x', '%', '+', and numbers. The overall image has a soft, slightly blurred quality with a color palette dominated by blues, greys, and the warm tones of the calculator's face.

2019 FINANCIAL PERFORMANCE

The 2019 actual performance was in line with what was planned.

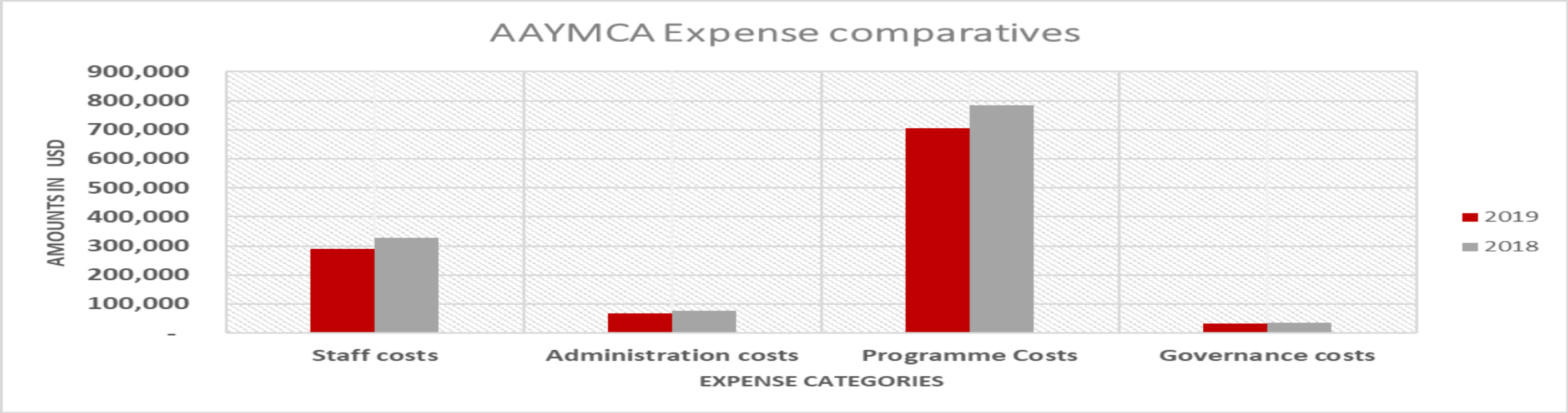
The Budgeted income was \$1,200,784 and actual income realized was \$1,096,365. This gives a variance of \$104,419

The variance is attributed mainly to the Interfaith project that was stopped in September and the final tranche not received.

A slight decrease noted in the overall actual performance of 2019 versus 2018, an 11% drop. 

Income	%	USD
Fair share support	1.6%	17,100
Direct Funding	18.6%	204,429
Programmes support	64.1%	702,349
Rent Income	8.1%	88,747
Financial & miscellenious	7.6%	83,741
Totals	100.0%	1,096,365

Expenses	2019			2018	2019 Vs 2018
Budget lines	Budget	Actual	Execution rate %	Actual	Variance %
Staff costs	297,182	289,043	97%	327,292	-12%
Administration costs	70,370	68,401	97%	76,863	-11%
Programme Costs	802,231	704,346	88%	784,288	-10%
Governance costs	30,000	33,154	111%	36,655	-10%
Totals	1,199,783	1,094,945		1,225,098	-42%



FINANCIAL REPORT 2019

Financial Operational
Plan Report

Africa Alliance of YMCA				
Financial statements				
For the year ended 31st December 2019				
STATEMENT OF COMPREHENSIVE INCOME				
	2019		2018	
	Actual		Actual	
Income	Kshs	USD	Kshs	USD
Fair share support	1,710,000	17,100	1,710,000	17,100
Direct funding	20,442,885	204,429	21,213,683	212,137
	22,152,885	221,529	22,923,683	229,237
Other income				
Financial income	168,129	1,681	148,407	1,484
Miscellaneous income	8,205,948	82,059	5,591,606	55,916
Programmes support	70,234,902	702,349	84,617,036	846,170
Rent and service charge income	8,874,662	88,747	9,264,437	92,644
	87,483,641	874,836	99,621,487	996,215
Total income	109,636,526	1,096,365	122,545,170	1,225,452
Expenditure				
AAY Core staff costs	15,274,282	152,743	16,218,604	162,186
Programme staff cost	13,630,041	136,300	16,510,640	165,106
AAY Administration expenses	6,399,251	63,993	5,770,570	57,706
Programme administration cost	7,011,056	70,111	6,007,843	60,078
Governance costs	3,315,447	33,154	3,665,498	36,655
Finance costs	440,852	4,409	590,999	5,910
Programmes costs	63,423,592	634,236	72,420,927	724,209
Service charge		-	1,324,721	13,247
Total expenditure before depreciation	109,494,522	1,094,945	122,509,803	1,225,098
(Deficit)/surplus before depreciation	142,005	1,420	35,367	354

Table 4: Financial Report 2019

EXECUTIVE COMMITTEE



Dr. Adrien Coly
President



Queen Ndlovu
Vice President



Du Prince Tchakoté Noumbissi
Treasurer



Reynolds Kissiedu
Western Zone Representative



Reffell Frances Boi-Kade
Youth Representative



Yirga Gebregziabher Assefa
World Alliance/Eastern Zone Representative



Norris Loleyah Hawa
Womens Representative



Mathang Ruby Fransisco –
Southern Zone Representative



Irene Ayimba
World Alliance Representative



James Ekow Rhule
IPP (Immediate Past President)



Dr. Nompumelelo Thabethe
World Alliance Representative



Ronald Senghore
World Alliance Representative



Kevin Kodjo Dodji Fiashinou
World Alliance Representative

CHALLENGES AND LESSONS LEARNED

The experiences of 2019 provided many learning opportunities for AAYMCA and the Africa YMCA Movement

I. The pursuit of an integrated Africa as espoused in the Agenda 2063 is now more than ever necessary for the continent. During the General Assembly, Participants, particularly from Nigeria were unable to get visas for their travel to South Africa. This was great disappointment for the movement despite best efforts made for timely preparations and applications.

II. The elections process also experienced great challenges with regard to youth and women inclusion. However, this has enabled the movement to make much needed steps to ensure inclusivity by making constitutional amendments that will see at Women and Youth take up least 30% of the Executive Committee each. This was also a success particularly as it was a live demonstration of the ability of youth to mobilise and lobby within the movement

III. The Executive Committee and the NGS Caucus unanimously agreed to the postponement of issuance of the National Movement Charter. This was a decision arrived at from an acknowledgement of institutional challenges experienced by National Movements across the board. Consequently, the next 4 years, the Africa YMCAs led by the AAYMCA will undertake robust sustainability, Governance and Leadership capacity building to ensure a viable and impactful movement in Africa.

IV. The transitional period was also particularly lengthy due to legislative barriers in Kenya. Consequently, the change of signatories in the bank accounts was delayed causing challenges in access to funds for programme activities by the AAYMCA. However, the process was near completion at the end of this period.

V. Overall, the, the AAYMCA Secretariat experienced challenges in its financial resources situation. The delays by National Movements to pay their fair share obligations as well as a shrinking grant space globally has resulted in AAYMCA having to re-strategize regarding fund raising in the next strategic period.





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